

Volunteer Position Description: Low Ropes Program Facilitator

Summary: A Low Ropes Course is a challenging outdoor personal development and team building activity. By using cables, ropes, and wooden beams strung among trees or poles, teams of girls explore risk taking, leadership, physical challenges, and communication. Low ropes facilitators are trained adults who lead teams of girls through the low ropes courses available at each of the three camp properties. Facilitators help set ground rules, encourage communication, positive reinforcement and facilitate ground games before entering the low ropes course. A low ropes facilitator's primary job is to make sure girls get a positive and safe experience from participating on the course.

Position Supported By: Reports to the Outdoor Girl Experience Coordinator. Additional support provided by a combination of staff and volunteers including the Outdoor Girl Experience Manager and Girl Experience Department.

Responsibilities:

- Complete 6-hour in-house training for the position, provided by a GSNEO Low Ropes Instructor, prior to delivery of program services.
- Read, understand, and be guided by the Low Ropes Facilitator Manual.
- Prepare for and deliver Girl Scout program in assigned location as prescribed in course curriculum.
- Inspect all elements and surrounding environment for any potential hazard before and after program and record in facilitator binder.
- Support positive participation with girls, parents/guardians, and other volunteers.
- Communicate by phone and electronically with volunteers and staff.
- Maintain required documentation/reports for all programs and events.
- Represent the council at all times in a positive and professional manner.
- Be familiar with and follow the required health and safety practices.
- Exhibit nondiscriminatory attitudes and behavior in all internal and external working relationships.

Marketable Skills and Abilities:

- Motivating groups
- Supervising volunteers
- Public Relations & Social Media
- Training & Development
- Team building
- Conflict resolution
- Public speaking
- Meeting leadership
- Developing meeting agendas

Position Commitments:

- **Membership & Administration**
 - Maintain a current GSUSA membership and complete the volunteer screening process to help ensure the safety of the girls and volunteers served through Girl Scouts.
 - Agree to opt-in to receive emails and text messages from GSNEO and GSUSA.
 - Comply with GSUSA Policies, Standards and Guidelines, Volunteer Essentials, Safety Activity Checkpoints, GSNEO Bylaws and GSNEO Volunteer Policies.
- **Tenure/Time:** 12 months, option to renew upon mutual agreement between yourself & council staff (renewable up to 3 years). This role requires facilitators to lead a minimum of 4 council-sponsored programs a year.
- **Required Training:** Volunteers are required to complete First Aid/CPR/AED Certification and Low Ropes program training specific (6 hour course) to the curriculum is required.
- **Highly Recommended:** GSNEO leadership development courses: Basic Leadership Training: Girl Scouting 101, Welcome to Girl Scouts, and Program Volunteer Training (in-person and online).
- By accepting this volunteer position with Girl Scouts of North East Ohio I agree to abide by the Girl Scout Promise and Law. I will respect and maintain the confidentiality of all privileged information related to Girl Scouts, its girl and adult members, volunteers, and staff to which I am exposed while serving as a volunteer.

The Girl Scout Mission, Promise and Law are shared by every member of Girl Scouting and define the way Girl Scouts agree to act every day toward one another, other people, and the world.

Girl Scout Mission: Girl Scouting builds girls of courage, confidence, and character, who make the world a better place

Girl Scout Promise:

On my honor, I will try, to serve God and my country, to help people at all times, and to live by the Girl Scout Law.

Girl Scout Law:

I will do my best to be:
honest and fair, friendly, and helpful,
considerate and caring, courageous, and strong,
responsible for what I say and do,
and to, respect myself and others,
respect authority, use resources wisely,
make the world a better place,
and be a sister to every Girl Scout.